

Portfolio Review

Portfolio Review Authority

Oregon Administrative Rule 309-019-0125 allows individuals to be certified through written objective examination or portfolio review.

OAR: 309-019-0125 (c) For treatment staff holding certification in addiction counseling, qualifications for the certificate must have included at least:

(A) 750 hours of supervised experience in substance use counseling;

(B) 150 contact hours of education and training in substance use related subjects; and

(C) Successful completion of a written objective examination or portfolio review by the certifying body.

The Purpose of the Portfolio Review

The purpose of the Portfolio Review is to allow addiction counselors with language barriers or disabilities the opportunity to become certified through an alternate route other than dominant culture psychometric testing. The language of tests has a great impact on the performance of counselors. Tests are written in the language of the dominant culture-Standard English. Many culturally diverse counselors do not speak Standard English at home or at work. Many African Americans have inherited grammatical rules from French with their family roots from areas like Louisiana and Mississippi. African American English Vernacular was officially recognized by U.S. Courts in the Ann Arbor trial of the 1970's. Counselors who have non-English speaking ancestors may have inherited the grammatical rules of their ancestor's native tongue. Research regarding cultural bias and dominant culture standardized psychometric testing has been demonstrated numerous times over the past 30 years. Research has demonstrated that African Americans, Native Americans, Hispanics, and those of Eastern European descent perform lower on "Standard-English Dominant Culture Psychometric Standardized Multiple Choice Exams." The cultural bias of these exams, is a fact, not in dispute. A recent study of the SAT exam by Harvard concluded, "*The confirmation of unfair test results throws into question the validity of the test and, consequently, all decisions based on its results. All admissions decisions based exclusively or predominantly on SAT performance -- and therefore access to higher education institutions and subsequent job placement and*

professional success -- appear to be biased against the African American minority group and could be exposed to legal challenge." - Harvard Educational Review

The Method of the Portfolio Review

The portfolio review evaluates additional education hours and additional supervised experience hours in lieu of the examination results. This is a common procedure that is often used to evaluate degree equivalencies. Most states utilize the IC&RC matrix of academic attainment in combination with supervised experience hours to assess a counselor's competency to sit for a standardized dominant culture psychometric examination. This process simply extends that matrix through the entire credentialing process.

Portfolio Review Matrix for CADC I

CADC I – Testing Path

CADC I – Portfolio Review Path

<p>150 Clock Hours of Accredited Alcohol & Drug Abuse Education, <i>which must include</i></p> <ul style="list-style-type: none"> • <i>Basic Counseling Skills</i> • <i>Group Counseling Skills</i> • <i>Addiction Pharmacology</i> • <i>Infectious Disease Risk Assessment and Risk Reduction</i> • <i>Counseling Ethics</i> 	<p>270 Clock Hours of Accredited Alcohol & Drug Abuse Education, <i>which must include</i></p> <ul style="list-style-type: none"> • <i>Basic Counseling Skills</i> • <i>Group Counseling Skills</i> • <i>Addiction Pharmacology</i> • <i>Infectious Disease Risk Assessment and Risk Reduction</i> • <i>Counseling Ethics</i> • <i>Counseling Diverse Populations</i> • <i>ASAM</i> • <i>DSMIV</i> • <i>Co-occurring Disorders</i>
<p>1,000 Supervised Experience Hours</p>	<p>2,000 Supervised Experience Hours</p>
<p>NAADAC Level I Professional Psychometric Exam</p>	<p>Any additional items that should be considered by the portfolio review team (certifications, degrees, publications, awards, etc.)</p>

Portfolio Review Matrix for CADC I

CADC II – Testing Path

CADC II – Portfolio Review Path

<p>300 Clock Hours of Accredited Alcohol & Drug Abuse Education, <i>which must include</i></p> <ul style="list-style-type: none"> • <i>Basic Counseling Skills</i> • <i>Group Counseling Skills</i> • <i>Addiction Pharmacology</i> • <i>Infectious Disease Risk Assessment and Risk Reduction</i> • <i>Counseling Ethics</i> • <i>Counseling Diverse Populations</i> • <i>ASAM</i> • <i>DSM IV</i> • <i>Co-occurring Disorders</i> 	<p>450 Clock Hours of Accredited Alcohol & Drug Abuse Education, <i>which must include</i></p> <ul style="list-style-type: none"> • <i>Basic Counseling Skills</i> • <i>Group Counseling Skills</i> • <i>Addiction Pharmacology</i> • <i>Infectious Disease Risk Assessment and Risk Reduction</i> • <i>Counseling Ethics</i> • <i>Counseling Diverse Populations</i> • <i>ASAM</i> • <i>DSM IV</i> • <i>Co-occurring Disorders</i>
<p>Education commensurate with a baccalaureate degree with a total of 1,400-1,800 education hours (which must include a minimum of 90 college credits). Attach educational certificates, transcripts, documentation of on-the-job training hours, etc. You do not need to re-submit documentation that you have previously submitted to ACCBO.</p>	<p>Education commensurate with a baccalaureate degree with a total of 1,400-1,800 education hours (which must include a minimum of 90 college credits). Attach educational certificates, transcripts, documentation of on-the-job training hours, etc. You do not need to re-submit documentation that you have previously submitted to ACCBO.</p>
<p>4,000 Supervised Experience Hours</p>	<p>8,000 Supervised Experience Hours</p>
<p>NAADAC Level II Professional Psychometric Exam</p>	<p>Any additional items that should be considered by the portfolio review team (certifications, degrees, publications, awards, etc.)</p>

Instructions:

Section One: Introduction

Type a summary discussing your reasons for pursuing the portfolio review as opposed to dominant culture standardized testing. Please explain the difficulties you believe that you have experienced related to language or a disabling condition (attach any supporting documentation).

Section Two: Education

Type a summary of all your education, adding up all of your education hours. Type your education in a list, beginning with required courses. Add up all of your education hours at the bottom of the list under your last entry. Be sure to convert quarter credits and semester hours to clock hours of education (1 quarter credit=10 clock hours of classroom instruction, 1 semester hours = 15 clock hours of classroom instruction). Clearly demonstrate that you have obtained of the required coursework (attach certificates, transcripts, on-the-job training hours, etc.). You do not need to re-submit documentation that you have previously submitted to ACCBO.

Section Three: Degrees/Credentials/Publications

Type a summary any additional accomplishments that you believe should be considered as a part of your portfolio review demonstrating your competence (degrees, other credentials, publications, etc.).

Section Four: Supervised Experience

Attach copies of the ACCBO Supervised Experience Form demonstrating the requisite number of hours required for the level of certification you are pursuing. (CADC I – 2,000 hours, CADC II – 8,000 hours). You do not need to re-submit documentation that you have previously submitted to ACCBO.

Portfolio Review Evaluation

Submit your completed portfolio to ACCBO. Your portfolio will reviewed by two ACCBO representatives, with a pass or no-pass score. If there is a dispute between the scoring results, the portfolio will be reviewed by the ACCBO President for final determination of score results.

Cover Sheet

Name	
Date	
Certification you are applying for	<input type="checkbox"/> CADC I <input type="checkbox"/> CADC II